

# Job Description for Hybrid Secondary + Primary Schools' Worker

## Aims and objectives of Christians in Schools Trust

- Sharing the relevance of the Christian faith with young people.
- Supporting excellence in religious education, assemblies, and school's work.
- To partner with Christian communities in providing opportunities for children and young people to explore the Christian faith.

## Safeguarding statement

The Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

#### **Specific Responsibilities**

A hybrid role will usually have secondary school work as its main responsibility, but the worker will share their time between working in primary and secondary schools.

- 1. To work independently as well as in partnership with the team.
- 2. To work in Primary and Secondary schools:
  - a. Developing and presenting assemblies.
  - b. Taking RE and other lessons or projects which fit in with the curriculum and promote the Christian faith.
  - c. Establishing lunchtime/after-school clubs/other Christian groups in conjunction with local churches or school staff. Consideration should be given to churches taking long term responsibility for running the group/s, particularly for primary work.
  - d. Establishing and developing relationships as the key contact with a portfolio of schools as part of the Trust's strategic plan.
    - Where this includes being the named contact for the Heatons' Churches Partnership (HCP) see Appendix A.
    - Participating in appropriate social activities for young people e.g. residentials as opportunities arise.
  - e. Building links with local churches enabling them to link with schools and encourage support for the ministry in schools.

- f. Taking part in occasional church projects e.g. holiday clubs or visiting youth and children's groups.
- g. Assisting other team members in their project delivery if required.
- 3. To liaise with Trustees for example:
  - a. Submitting reports via the team leader and participation in termly review and vision meetings with the Trustees.
  - b. Submitting new project ideas to the Trustees via the team leader.
- 4. To promote the work of the Trust to supporters. Churches, schools and the wider public for example:
  - a. Updating social media accounts in conjunction with the team leader.
  - b. Taking part in supporter's coffee or prayer meetings.
  - c. Promoting the work of the Trust in church services to encourage prayer, financial giving, and volunteering.
- 5. Assisting with other CiST projects during the year.

## **Accountability**

- 1. Day-to-day management from team leader
- 2. Regular meetings with the Trustees
- 3. Weekly meetings with the team
- 4. Annual Trustee appraisal

#### Support

- 1. Opportunity to access S.U., safeguarding and other training as appropriate
- 2. Meetings with Trustee mentor

Trustees: Mr S. Innes, Mrs C. Hall, Mrs J. Ford, Mrs V. Allen, Mr J. Whetham, Mrs D. Allen Mrs J Lawrinson